

**Notice:** This decision may be formally revised before it is published in the District of Columbia Register. Parties should promptly notify this office of any errors so that they may be corrected before publishing the decision. This notice is not intended to provide an opportunity for a substantive challenge to the decision.

**GOVERNMENT OF THE DISTRICT OF COLUMBIA  
PUBLIC EMPLOYEE RELATIONS BOARD**

---

<b>In the Matter of:</b>	)	
	)	
<b>American Federation of Government Employees, Local 2978, AFL-CIO,</b>	)	
	)	
<b>Petitioner,</b>	)	
	)	
<b>and</b>	)	<b>PERB Case No. 01-RC-02</b>
	)	
<b>District of Columbia Department of Health, Maternal and Family Health Administration,</b>	)	<b>Opinion No. 701</b>
	)	
	)	
<b>Agency.</b>	)	
	)	
	)	
	)	

---

**AMENDED DECISION CONCERNING CERTIFICATION OF REPRESENTATIVE**

On February 22, 2001, the American Federation of Government Employees (AFGE), Local 2978, filed a Recognition Petition (Petition) with the Public Employee Relations Board (Board), in the above-captioned proceeding. AFGE was seeking to represent, for purpose of collective bargaining, a unit of unrepresented individuals employed by the District of Columbia Department of Health, Maternal and Family Health Administration.

The unit sought by AFGE was as follows:

All non-professional employees employed by the District of Columbia Department of Health, Maternal and Family Health Administration, including research assistants, social service assistants, statistical assistants, public health outreach technicians, clerks, clerical assistants, secretaries, secretary/typists, office automation clerks, program assistants, administrative support assistants (typing) and computer specialists; excluding registered nurses, managers,

**Decision and Order**  
**PERB Case No. 01-RC-02**  
**Page 2**

confidential employees, supervisors, employees engaged in personnel work in other than a purely clerical capacity and employees engaged in administering the provisions of Title XVII of the District of Columbia Comprehensive Merit Personnel Act of 1978, D.C. Law 2-139.

After reviewing the Petition and attached exhibits, the Board determined that these employees share a community of interest. As a result, the Board found that this unit of employees constitute an appropriate unit under the Comprehensive Merit Personnel Act. Therefore, the Board directed that an election be held to determine the will of the eligible employees in the unit described above, regarding their desire to be represented by AFGE for purpose of collective bargaining with the Department of Health, Maternal and Family Health Administration on compensation and other terms and conditions of employment.

After the election, it was determined that a majority of the employees desired to be represented by AFGE. Therefore, on January 13, 2003, the Board issued Certification Number 125, in which it certified AFGE as the exclusive representative for the above-referenced group of non-professional employees. Unfortunately, the unit description contained in Certification Number 125, inadvertently omitted several job titles. As a result, we are issuing this Amended Decision and a "corrected copy" of Certification Number 125, in order to correct this administrative error. In view of the above, the original certification issued on January 13, 2003, should be discarded and the attached "corrected copy" substituted in its place.

**ORDER**

**IT IS HEREBY ORDERED THAT:**

1. The following unit is an appropriate unit for collective bargaining over terms and conditions of employment:

All non-professional employees employed by the District of Columbia Department of Health, Maternal and Family Health Administration, including research assistants, social service assistants, statistical assistants, public health outreach technicians, clerks, clerical assistants, secretaries, secretary/typists, office automation clerks, program assistants, administrative support assistants (typing) and computer specialists; excluding registered nurses, managers, confidential employees, supervisors, employees engaged in personnel work in other than a purely clerical capacity and employees engaged in administering the provisions of Title XVII of the District of Columbia Comprehensive Merit Personnel Act of 1978, D.C. Law 2-139.

**Decision and Order**  
**PERB Case No. 01-RC-02**  
**Page 3**

2. The attached "corrected copy" of Certification Number 125, replace the original certification issued on January 13, 2003.
3. Pursuant to Board Rule 559.1, this Decision and Order is final upon issuance.

**BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD**  
Washington, D.C.

March 12, 2003

**GOVERNMENT OF THE DISTRICT OF COLUMBIA  
PUBLIC EMPLOYEE RELATIONS BOARD**

_____	)	
In the Matter of:	)	
	)	
American Federation of Government	)	
Employees, Local 2978, AFL-CIO,	)	
	)	
Petitioner,	)	PERB Case No. 01-RC-02
	)	
and	)	Certification No. 125*
	)	
District of Columbia Department of	)	<b>CORRECTED COPY</b>
Health, Maternal and Family Health	)	
Administration,	)	
	)	
Agency.	)	
_____	)	

**CERTIFICATION OF REPRESENTATIVE**

A representation proceeding having been conducted in the above-captioned matter by the Public Employee Relations Board (Board), in accordance with the District of Columbia Comprehensive Merit Personnel Act of 1978 (CMPA), the Rules of the Board and an Election Agreement executed by the parties, and it appearing that a majority of the valid ballots have been cast for a representative for the purpose of exclusive recognition;

Pursuant to the authority vested in the Board by D.C. Code Section 1-605.02 (2) (2001 ed) and Section 515.3 of the Board Rules;

**IT IS HEREBY CERTIFIED THAT:**

The American Federation of Government Employees (AFGE), Local 2978, AFL-CIO, has been designated by the employees of the above-named public employer in the unit described below, as their exclusive representative for the purpose of collective bargaining over terms and condition of employment, including compensation, with the named employer.

**Unit Description:**

All non-professional employees employed by the District of Columbia Department of Health, Maternal and Family Health Administration, including research assistants,

\_\_\_\_\_  
\*/This certification replaces the original Certification Number 125, issued on January 13, 2003. The original certification inadvertently omitted several job titles. As a result, the certification

Certification of Representative  
PERB Case No. 01-RC-02  
Page 2

social service assistants, statistical assistants, public health outreach technicians, clerks, clerical assistants, secretaries, secretary/typists, office automation clerks, program assistants, administrative support assistants (typing) and computer specialists; excluding registered nurses, managers, confidential employees, supervisors, employees engaged in personnel work in other than a purely clerical capacity and employees engaged in administering the provisions of Title XVII of the District of Columbia Comprehensive Merit Personnel Act of 1978, D.C. Law 2-139.

**BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD**  
**Washington, D.C.**

March 12, 2003

  
Julio A. Castillo  
Executive Director

---

(continued)

issued on January 13, 2003, should be discarded and this "corrected copy" substituted in its place.