

Notice: This decision may be formally revised before it is published in the District of Columbia Register. Parties should promptly notify this office of any formal errors so that they may be corrected before publishing the decision. This notice is not intended to provide an opportunity for a substantive challenge to the decision.

**GOVERNMENT OF THE DISTRICT OF COLUMBIA  
PUBLIC EMPLOYEE RELATIONS BOARD**

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In the Matter of:	)	
	)	
American Federation of	)	
Government Employees, AFL-CIO;	)	
American Federation of State,	)	
County and Municipal Employees,	)	
D.C. Council 20, AFL-CIO;	)	
National Association of	)	
Government Employees, SEIU, AFL-	)	
CIO; International Brotherhood of	)	
Police Officers, AFL-CIO;	)	
Communication Workers of America;	)	
Laborers International Union;	)	
Service Employees International	)	
Union, District 1199E-DC, AFL-	)	
CIO; the Fraternal Order of	)	PERB Case No. 97-U-01
Police; and their respective	)	Opinion No. 500
locals representing collective	)	
bargaining units in Compensation	)	
Unit 1 and 2,	)	
	)	
Complainants,	)	
	)	
v.	)	
	)	
Government of District of	)	
Columbia, et al.,	)	
	)	
Respondent.	)	
	)	
	)	
	)	

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**DECISION AND ORDER**

In view of the time sensitive posture of this case, the Board has decided to issue its Decision and Order on Complainants' Motion for a Preliminary Injunction and Temporary Restraining Order now. An Opinion will follow. The Board, having considered the parties' pleadings, briefs, oral arguments and the record as a whole,

**IT IS HEREBY ORDERED THAT:**

1. Respondent's request that the Board accept into the record certain documents submitted at oral argument in support of its opposition is denied as not meeting a minimal level of

**Decision and Order**  
**PERB Case No. 97-U-01**  
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competency, e.g., a supporting declaration of truth or authentication, required in our consideration of matters on the pleadings.

2. The Complainants' request for preliminary relief is granted.

3. The Respondent shall restore the status quo as of September 30, 1996, the date Complainants notified the Board of an automatic impasse in the parties' negotiations pursuant to D.C. Code § 1-618.17(f).

4. The parties shall proceed with the mediation and, if necessary, arbitration impasse process in accordance with D.C. Code § 1-618.17(f), pending the outcome of the final decision in this case.

**BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD**  
**Washington, D.C.**

November 5, 1996