

**Government of the District of Columbia
Public Employee Relations Board**

_____)	
In the Matter of:)	
)	
Service Employees International Union,)	
Local 500)	
)	PERB Case No. 13-RC-06
Petitioner)	
)	
and)	Certification No. 160
)	
University of the District of Columbia)	
)	
Agency)	
_____)	

CERTIFICATION OF REPRESENTATIVE

A representation proceeding having been conducted in the above-captioned matter by the Public Employee Relations Board, in accordance with the District of Columbia Comprehensive Merit Personnel Act of 1978, the Rules of the Board, and it appearing that the majority of the valid ballots have been cast for a representative for the purpose of exclusive recognition;

Pursuant to the authority vested in the Board by the D.C. Official Code § 1-605.02(2) and Section 515.3 of the Board Rules;

IT IS HEREBY CERTIFIED THAT:

The Service Employees International Union, Local 500 has been designated by the employees of the above-named public employer in the unit described below, as their exclusive representative for the purpose of collective bargaining over terms and conditions of employment, including compensation, with the named employer.

Unit Description:

INCLUDED:

All part-time faculty paid by the course, employed by the University of the District of Columbia.

EXCLUDED:

All other employees, including all employees in positions within other collective bargaining units; all full-time faculty; all employees of the David A. Clarke School of Law including adjunct faculty of the law school; visiting faculty, full-time employees, graduate students, lab assistants, graduate assistants, teaching associates, clinical fellows, teaching fellows, teaching assistants, research assistants, librarians, registrars, volunteers and degree seeking students of the University including those with adjunct appointments, administrators and other employees whose primary position is not teaching but may have teaching responsibilities and may be classified by the University as adjuncts when they teach, office clerical employees, guards and security personnel, managerial and supervisory employees, employees engaged in personnel work other than in a purely clerical capacity, and employees engaged in administering the provisions of Title XVII of the District of Columbia Comprehensive Merit Personnel Act of 1978, D.C. Law 2-139.

BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD

Washington, D.C.

September 29, 2014


Clarence Phyllis Martin
Executive Director

**Government of the District of Columbia
Public Employee Relations Board**

In the Matter of:)	
)	
Service Employees International Union)	
Local 500)	
Petitioner)	PERB Case No. 13-RC-06
v.)	Report of Election Results
University of the District of Columbia)	
)	
Respondent)	
)	

REPORT OF ELECTION RESULTS

Pursuant to the Public Employee Relations Board's Decision and Order, Opinion No. 1464, and Supplemental Order, Opinion No. 1476, a secret, mail ballot election was conducted for the following unit:

INCLUDED:

All part-time faculty paid by the course, employed by the University of the District of Columbia.

EXCLUDED:

All other employees, including all employees in positions within other collective bargaining units; all full-time faculty; all employees of the David A. Clarke School of Law including adjunct faculty of the law school; visiting faculty, full-time employees, graduate students, lab assistants, graduate assistants, teaching associates, clinical fellows, teaching fellows, teaching assistants, research assistants, librarians, registrars, volunteers and degree seeking students of the University including those with adjunct appointments, administrators and other employees whose primary position is not teaching but may have teaching responsibilities and may be classified by the University as adjuncts when they teach, office clerical employees, guards and security personnel, managerial and supervisory employees.

The secret, mail ballot election was held from July 25, 2014, through August 22, 2014. Three hundred and twenty-four employees were named on the eligible voter list that was submitted to the Board on July 21, 2014.

The ballot stated: "I desire to be represented for the purpose of collective bargaining on compensation and other terms and conditions of employment by" and offered a choice of "SEIU, Local 500," or "No Union."

The results are hereby reported as follows:

SEIU, Local 500	82 votes
No union	25 votes
Challenged ballots	19 ballots
Void ballots	1 ballot

The number of challenged ballots was insufficient to affect the outcome of the election.

Pursuant to Board Rule 515.2, "within five (5) days after the tally of ballots has been served, any party to the election may file with the Board objections to the election procedure, or to any conduct which may have improperly affected the results of the election. The objecting party shall include a specific statement of the reasons for each objection."

August 26, 2014
Date

Clarene Phyllis Martin
Clarene Phyllis Martin
Executive Director