

GOVERNMENT OF THE DISTRICT OF COLUMBIA  
PUBLIC EMPLOYEE RELATIONS BOARD

In the Matter of:

American Federation of Government  
Employees, Local 1975,

Petitioner,

and

District of Columbia Department  
of Public Works,

Agency.

PERB Case No. 87-R-04  
Opinion No. 174

DECISION AND DIRECTION OF ELECTION

On April 1, 1987, the American Federation of Government Employees, Local 1975 (AFGE or Petitioner) filed a Petition for Exclusive Recognition before the District of Columbia Public Employee Relations Board (Board). The Petitioner claims to represent a majority of certain non-professional employees in the Office of the Surveyor at the District of Columbia Department of Public Works (DPW) and by its Petition seeks exclusive recognition as the representative of these employees for the purpose of terms and conditions bargaining. AFGE further requests that the Board consolidate the proposed unit of cartographic technicians, engineering draftsmen, surveying aides and surveying technicians into an existing unit of non-professional employees at DPW, of which AFGE, Local 1975 is the certified exclusive bargaining representative.

Notices concerning the Petition were posted on April 14, 1987. There were no requests to intervene filed with the Board nor was there any opposition to the Petition.

The Board, having investigated and considered this matter, concluded that the Petitioner has complied with the Board's Interim Rule 101.2 by submitting with and in support of its Petition, proof that at least thirty (30) percent of the employees in the proposed unit desire representation by AFGE, Local 1975. On the question of whether the proposed unit should be consolidated with the existing unit, the Board decided to refer this issue to a Hearing Examiner.

A hearing was conducted by the duly designated Hearing Examiner on July 30, 1987. At the close of the hearing, the Hearing Examiner requested that the parties respond to interrogatories. On September 28, 1987, the Hearing Examiner issued a Report and Recommendation in this proceeding finding that the proposed unit was appropriate for terms and conditions collective bargaining and should be combined or consolidated with the existing unit of non-professional employees covered by the Board's Certification No. 24. (PERB Case No. 84-R-08) In support of her findings and conclusions, the Hearing Examiner noted that the employees in the proposed and existing units both share common working conditions, duty hours, levels of skills, duty stations and supervision.

The Employer, DPW, requested and the Hearing Examiner recommended that the Board direct an election to determine if the employees in the proposed unit desire to be represented by AFGE, Local 1975. There were no exceptions filed to the Hearing Examiner's Report and Recommendations.

The Board, having investigated and considered this matter, hereby directs that the employees in the unit set forth below, be polled in a secret ballot election for the purpose of determining whether they wish to be represented by AFGE for terms and conditions collective bargaining:

UNIT: All unrepresented District Service (DS) employees in the District of Columbia Government Department of Public Works, ~~Design, Engineering and Construction Management Administration,~~ Office of the Surveyor, excluding management officials, supervisors, confidential employees, employees engaged in personnel work in other than purely clerical capacities and employees engaged in administering the provisions of Title XVII of the District of Columbia Comprehensive Merit Personnel Act of 1978."

O R D E R

IT IS ORDERED THAT:

An election be conducted to determine if the eligible employees in the above-described unit wish to be represented by AFGE, Local 1975 or to remain unrepresented.

BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD  
December 3, 1987