

August 19, 1981

Mr. Harry F. Rager
National Representative
Local 383
American Federation of Government
Employees, AFL-CIO
8020 New Hampshire Avenue
Hyattsville, Maryland 20783

Mr. Roy Peters
Controller, Department of
Human Services
Office of the Controller
Room 446
501 North Capitol Street, N.E.
Washington, D.C. 20002

Re. Local 383, American Federation of
Government Employees, AFL-CIO and
the District of Columbia Department
of Human Services, Office of the Controller
Board Case No. 80-R-06

CERTIFICATE OF REPRESENTATIVE

On December 12, 1980, Local 383, American Federation of Government Employees (AFGE), AFL-CIO, filed an Amended Recognition Petition for employees in the Office of the Controller, Department of Human Services (DHS). On February 27, 1981, Notices of the District of Columbia Public Employee Relations Board (Board) were posted at all employee work sites in the Office of the Controller, DHS, pursuant to Board Rule 101.5. No other labor organization indicated any intent to intervene in the representation proceedings, nor did management or any of the employees object to the proposed unit.

The Executive Director has evaluated the showing of interest cards and determined that a majority of employees in the proposed unit desire to be represented by Local 383, AFGE. The Board, pursuant to Board Rules 102.1 and 102.2, hereby certifies and grants to Local 383, AFGE, exclusive recognition for the purpose of collective bargaining concerning working conditions for a unit of:

"All unrepresented employees of the Office of the Controller, Department of Human Services in the Following Divisions: Grants Management, Fiscal Accounting and Financial Management, excluding management officials, confidential employees, supervisors, employees engaged in personnel work other than a purely clerical capacity and employees engaged in administration of the provisions of Title XVII: Labor Management

Relations of the District of Columbia Comprehensive
Merit Personnel Act of 1978."

BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD

Kenneth W. Barrett
Executive Director

FRB

Public
Relations
Board

District of Columbia



August 10, 1981

Donald Weinberg
Director
Office of Labor Relations and
Collective Bargaining
415-12th Street, N.W.
Suite 400
Washington, D.C. 20004

Ms. Geraldine Boykin
American Federation of State,
County and Municipal Employees,
District Council 20
1025 Vermont Avenue, N.W.
Suite 1240
Washington, D.C. 20005

Re: District Council 20, American Federation
of State, County and Municipal Employees,
AFL-CIO and the District of Columbia
Department of Licenses, Investigations,
and Inspections
Board Case No. 81-R-01

CERTIFICATION OF REPRESENTATIVE

Pursuant to the results of an election conducted on June 25, 1981, by the United States Department of Labor, Division of Public Employee Labor Relations, to determine whether or not eligible employees of the District of Columbia Department of Licenses, Investigations and Inspections chose to be represented for the purpose of collective bargaining concerning working conditions by District Council 20, American Federation of State, County and Municipal Employees, or no union, the Public Employee Relations Board does hereby certify and grant to the American Federation of State, County and Municipal Employees, District Council 20, exclusive recognition for the purpose of collective bargaining concerning working conditions for a unit of:

"All employees of the Department of Licenses Investigations and Inspections excluding management officials, CETA employees, employees in the Budget and Account Division, employees in



Public
Employee
Relations
Board

Government of the
District of Columbia

415 Twelfth Street, N.W.
Washington, D.C. 20004
(202) 727-1822/23



December 17, 1981

Mr. Donald Weinberg
Director
Office of Labor Relations
and Collective Bargaining
415-12th Street, N.W.
Suite 400
Washington, D.C. 20004

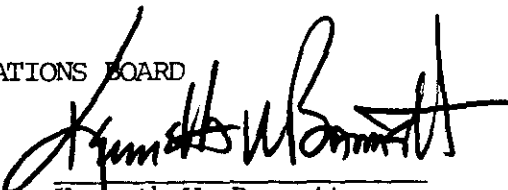
Jane P. Danowitz, Esquire
American Federation of
Government Employees
1325 Massachusetts Avenue, N.W.
Washington, D.C. 20005

Re: Local 1000, American Federation
of Government Employees and
District of Columbia Department of
Employment Services and American
Federation of State, County and
Municipal Employees,
PERB Case No. ORO06
Certification No. 9

AMENDED CERTIFICATION OF REPRESENTATIVE

The Certificate of Representative (PERB Certification No. 9) issued in this matter on December 15, 1981, is hereby amended to include among the employees excluded from the appropriate bargaining unit, "confidential employees" of the Department of Employment Services.

BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD



Kenneth W. Barrett
Executive Director

the Office of the Director, employees in
the Office of Administration, confidential employees,
supervisors, employees engaged in personnel work
in other than a purely clerical capacity, and
employees engaged in administration of the
provisions of Title XVII Labor Management Relations
of the District of Columbia Comprehensive Merit Personnel
Act of 1978."

BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD

A handwritten signature in black ink, appearing to read "Kenneth W. Barrett", written over a horizontal line. The signature is stylized and cursive.

Kenneth W. Barrett
Executive Director



Public
Employee
Relations
Board

Government of the
District of Columbia

415 Twelfth Street, N.W.
Washington, D.C. 20004
(202) 727-1822/23



December 15, 1981

Mr. Donald Weinberg
Director
Office of Labor Relations
and Collective Bargaining
415-12th Street, N.W.
Suite 400
Washington, D.C. 20004

Ms. Jane Danowitz
American Federation of
Government Employees
1325 Massachusetts Avenue, N.W.
Washington, D.C. 20005

Re: Local 1000, American Federation
of Government Employees and
District of Columbia Department
of Employment Services and American
Federation of State, County and
Municipal Employees,
PERB Case No. ORO06
Certification No. 9

CERTIFICATION OF REPRESENTATIVE

Pursuant to the District of Columbia Personnel Manual, Chapter 25A (9) (c), (DPM 25A) on March 31, 1980, the Office of Labor Relations and Collective Bargaining, on behalf of the District of Columbia Director of Personnel, forwarded to the District of Columbia Board of Labor Relations (BLR) a Recognition Petition from Local 12, American Federation of Government Employees (AFGE).

On July 8, 1980, District Council 20, American Federation of State, County and Municipal Employees (AFSCME) filed a Request to Intervene in the representation proceedings, but failed to properly serve a copy of the Request to Intervene on AFGE.

A hearing was held on July 30, 1980 and continued on September 23, and October 30, 1980. The Hearing Examiner filed his Report and Recommendation on March 18, 1981.

In Opinion No. 14 dated July 9, 1981, the Board determined an appropriate unit and remanded the matter to the District of Columbia Director of Personnel for appropriate action pursuant to DPM 25(A).

On August 12, 1981, AFGE filed with the Board a request to substitute Local 1000, AFGE for Local 12, AFGE as the Petitioner due to internal changes within AFGE. AFSCME filed its objections to this change on September 18, 1981.

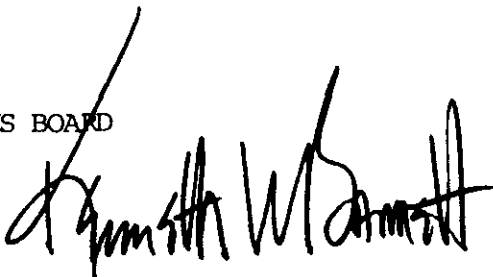
On October 8, 1981, AFGE filed an Amended Recognition Petition formally seeking to substitute its Local 1000 for Local 12 as the Petitioner in this matter. No party entered any objections to the change from Local 12 to Local 1000.

In Opinion No. 19 dated October 19, 1981, the Board formally approved the name designation change from Local 12 to Local 1000, AFGE.

An election was conducted on November 5, 1981 by the American Arbitration Association and the results were certified by the Office of Labor Relations and Collective Bargaining, as the agent of the Director of Personnel, to the Board on December 9, 1981. On the basis of those results, the Board, pursuant to Board Rules 102.11, hereby grants to Local 1000, AFGE exclusive recognition for the purpose of collective bargaining concerning working conditions for a unit of:

"All non-professional employees of the Department of Employment Services except for all employees in the Office of the Director and the Office of Compliance and Independent Monitoring. Further, all employees, except those in purely clerical capacities, of the Office of Budget and Finance and the Office of Equal Employment Opportunity are excluded from the unit. CETA employees are excluded from the appropriate bargaining unit for purposes of voting. Additionally, all other management officials or supervisory personnel, employees engaged in personnel work in other than purely clerical capacities, and employees engaged in administering the provisions of Chapter 25(A) of the District of Columbia Personnel Manual or Title 17 of the District of Columbia Comprehensive Merit Personnel Act of 1978, are excluded from the unit."

BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD



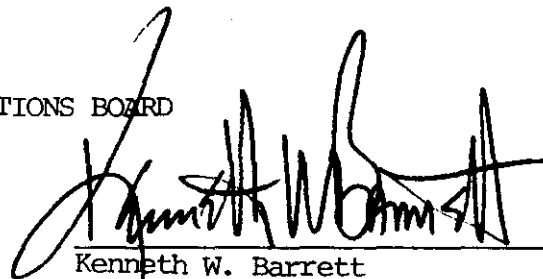
Kenneth W. Barrett
Executive Director

AUTHORIZATION

Pursuant to Sections 502(a) and 1716(b) of the District of Columbia Comprehensive Merit Personnel Act of 1978, D.C. Code 1-347.4, Supp VII, the Public Employee Relations Board (Board) determines that the unit certified for non-compensation bargaining in the attached "Certification of Representative" is appropriately included in the following unit for the purpose of compensation bargaining for fiscal years subsequent to 1982:

UNIT 1: "Consisting of all career service professional, technical, administrative and clerical employees who currently have their compensation set in accordance with the District Service (DS) schedule, who come within the personnel authority of the Mayor of the District of Columbia, the Board of Trustees of the University of the District of Columbia, the District of Columbia General Hospital Commission, the District of Columbia Armory Board, except physicians at D.C. General Hospital, all Registered Nurses and all Licensed Practical Nurses, and who are currently represented by labor organizations certified as exclusive bargaining agents for non-compensation bargaining by the PERB or its predecessor."

BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD



Kenneth W. Barrett
Executive Director

AUTHORIZATION

Pursuant to Sections 502(a) and 1716(b) of the District of Columbia Comprehensive Merit Personnel Act of 1978, D.C. Code 1-347.4, Supp VII the Public Employee Relations Board (Board) determines that the unit certified for non-compensation bargaining in the attached "Certification of Representative" is appropriately included in the following unit for the purpose of compensation bargaining for fiscal years including and following 1982:

UNIT 1

"Consisting of all career service professional, technical, administrative and clerical employees who currently have their compensation set in accordance with the District Service (DS) schedule, who come within the personnel authority of the Mayor of the District of Columbia, the Board of Trustees of the University of the District of Columbia, the District of Columbia General Hospital Commission, the District of Columbia Board, except physicians at D.C. General Hospital, all Registered Nurses and all Licensed Practical Nurses, and who are currently represented by labor organizations certified as exclusive bargaining agents for non-compensation bargaining by the PERB or its predecessor."

BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD

Kenneth W. Barrett
Executive Director