

December 13, 1972

Case No. 3R001

To: Mr. Donald H. Weinberg
Chief, Pay Systems and
Labor Relations Division
D. C. Government

Mr. Russell H. Fearman
National Representative
American Federation of Government
Employees (AFL-CIO)

CERTIFICATION OF REPRESENTATIVE

Please be advised that the D. C. Board of Labor Relations has considered and approved the recommendation of Mr. Weinberg in his memorandum of November 8, 1972, that exclusive recognition be granted to Local 3406, American Federation of Government Employees (AFL-CIO).

The Board, hereby, does certify and grant to Local 3406, American Federation of Government Employees (AFL-CIO) exclusive recognition for a unit of:

All General Schedule employees, WG and WP employees of the Printing and Reproduction Division, Bureau of Material Management, Department of General Services, excluding management executives, supervisory employees and any employees engaged in personal work in other than a purely clerical capacity.

By Order of the D. C. Board of Labor Relations

Bruce I. Waxman,
Executive Director

cc: Members of the Board
Frederick B. Abramson
Charles T. Duncan
John N. Gentry
Eugene D. Carstater

✓ 3R001 Case File
BLR Files

Memorandum • Government of the District of Columbia

TO: The D. C. Board of Labor Relations
Department, Executive Office
Agency, Office: Personnel

FROM: Donald H. Weinberg, Chief *DHW*
Pay Systems & Labor Relations Division Date: November 8, 1972

THRU: John H. Eaton, Director of Personnel *JHE*

SUBJECT: Certification of Exclusive Bargaining Representative

In a letter dated September 12, 1972 to the Director of Personnel, Mr. Russell H. Pearman, National Representative, American Federation of Government Employees, AFL-CIO requested exclusive recognition, on behalf of Local 3406, for a unit comprised of the following employees:

"All General Schedule employees, WG and WP employees of the Printing and Reproduction Division, Bureau of Material Management, Department of General Services, excluding management executives, supervisory employees and any employees engaged in personnel work in other than a purely clerical capacity."

There are 51 employees in the unit.

The union, the department and this office agree the bargaining unit is proper. Since there was no controversy this office approved the unit as requested. No further action by the Board on the unit is necessary.

The union produced the necessary evidence of membership and support to qualify for exclusive recognition. The membership and support determination was made by David R. McCann of this office. The evidence presented to Mr. McCann consisted of a certification of the Charter Members of AFGE, Local 3406 from the National Secretary-Treasurer of the American Federation of Government Employees, AFL-CIO showing 36 members in the unit and authorization cards from eight other employees in the unit. In all 44 of the 51 employees in the unit have chosen the union to be their bargaining representative. The posting requirements as set forth in Paragraph 9 d., Chapter 25A, District Personnel Manual were met and as a result it was determined there were no competing unions.

The purpose of this memorandum is to recommend that exclusive recognition be granted to Local 3406, American Federation of Government Employees, AFL-CIO for the requested unit. In connection with this recommendation we have reviewed the request, carefully examined the factors involved and have consulted with both the union and management officials of the Department of General Services. The unit does not include any management executives, confidential employees, supervisors, professional employees or employees engaged in personnel work in other than a purely clerical capacity. The employees of this unit work in the printing shop and reproduction centers of the Department of General Services. These employees perform most of the printing and reproduction work for the City.

In view of the findings above it is recommended that the D. C. Board of Labor Relations grant exclusive recognition for the requested unit to Local 3406, American Federation of Government Employees, AFL-CIO.