

April 10, 1973

Case No. 3R006

To: Mr. Donald H. Weinberg
Director of Personnel
D.C. Government

Mr. Lovell L. Cyrus, Acting Director
District of Columbia Council 20
American Federation of State, County
and Municipal Employees, AFL-CIO

CERTIFICATION OF REPRESENTATIVE

Please be advised that the D.C. Board of Labor Relations has considered and approved the recommendation of Mr. Weinberg in his memorandum of April 2, 1973, that exclusive recognition be granted to Council 20, American Federation of State, County and Municipal Employees, AFL-CIO.

The Board, hereby, does certify and grant to Council 20, American Federation of State, County and Municipal Employees, AFL-CIO, exclusive recognition for a unit of:

All non-supervisory WG employees of the Buildings and Grounds Department of the District of Columbia Public Library, excluding management executives, supervisory employees and any employees engaged in personnel work in other than a purely clerical capacity.

BY ORDER OF THE D.C. BOARD OF LABOR RELATIONS


Bruce I. Waxman,
Executive Director

cc: Members of the Board
Mr. Gentry
Mr. Abramson
Mr. Carstater
Mr. Duncan

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BLR Files

BHW:vab

Members of the D.C. Board of
Labor Relations

D.C. Board of
Labor Relations

Bruce I. Waxman, Executive
Director

April 3, 1973

Case No. 3R006

Certification of Exclusive Bargaining Representative

Enclosed is a memorandum from Mr. Donald H. Weinberg requesting that exclusive recognition be granted to Council 20, American Federation of State, County and Municipal Employees (AFL-CIO) for a collective bargaining unit comprised of all nonsupervisory Wage Grade custodians, janitors, laborers and engineers in the District of Columbia Public Library.

The unit, as described in the enclosed memorandum, appears to be an appropriate unit. The union appears to have majority support in the unit and appears to meet the requirements to qualify for recognition pursuant to Chapter 25A.

Therefore, if no objections are received from any member of the Board by April 10, 1973, we will proceed to certify Council 20, AFSCME, as exclusive representative in the unit described in Mr. Weinberg's memorandum.

Enclosure

Members of the Board:

Mr. Gentry
Mr. Abramson
Mr. Carstater
Mr. Duncan

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Memorandum • **Government of the District of Columbia**

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TO: The D. C. Board of Labor Relations
Department, Agency, Office: Executive Office Personnel

FROM: Donald H. Weinberg
[Signature]
Director of Personnel
Date: April 2, 1973

SUBJECT: Certification of Exclusive Bargaining Representative

In a letter dated January 31 Mr. Lovell L. Cyrus, Acting Director of Council 20, American Federation of State, County and Municipal Employees, AFL-CIO requested exclusive recognition for a collective bargaining unit comprised of all non-supervisory Wage Grade custodians, janitors, laborers and engineers in the District of Columbia Public Library.

An examination of the unit proposed by the Union revealed it would encompass all but seven of the non-supervisory WG employees of the Library's Buildings and Grounds Department. The seven positions not included were two painters, two cabinetmakers, one landscape gardener, one electrician and one electrician helper. Following discussions with the Union and the Library it was unanimously agreed that the seven positions should and would be included in the unit. The agreed to unit will be defined as follows:

All non-supervisory WG employees of the Buildings and Grounds Department of the District of Columbia Public Library.

Since there was no unit controversy, this office approved the unit as defined above. No further action by the Board on the unit is necessary. There are 87 employees in the unit.

The Union produced the necessary evidence of membership to qualify for exclusive recognition. The membership determination was made by Mr. John T. Cheney, Assistant Director, D. C. Public Library and David R. McCann of this office. The evidence presented by the Union consisted of dues authorizations from 57 members (65%) who

are employees of the unit. The posting requirements, as set forth in Paragraph 9d., Chapter 25A, District Personnel Manual, were met and as a result it was determined there were no competing unions.

The purpose of this memorandum is to recommend that exclusive recognition be granted to Council 20, American Federation of State, County and Municipal Employees, AFL-CIO for the approved unit. In connection with this recommendation we have reviewed the request, carefully examined the factors involved and have consulted with both the Union and management officials of the Public Library. The unit does not include any management executives, confidential employees, supervisors, professional employees or employees engaged in personnel work in other than a purely clerical capacity. The employees of this unit perform the various custodial and maintenance functions required in the operation of the public libraries of the city.