

D.C. - 44
May 1967

Memorandum • Government of the District of Columbia

TO: D. C. Board of Labor Relations Department, Executive
Attn: Bruce Waxman Agency, Office: Personnel
Executive Director

FROM: Mildred J. Duckwilder, ^{S.M.J.} Acting Date: May 27, 1975
Director of Personnel

SUBJECT: Certification - Case No. 5R018

In a letter to the Director of Personnel dated January 8, 1975, Beverly Crawford, National Representative, American Federation of Government Employees, AFL-CIO requested exclusive recognition, on behalf of Local 3524, AFGE, for a bargaining unit defined as follows:

"All General Schedule employees of the Housing Division, Department of Economic Development, excluding management executives, supervisory employees, and employees engaged in personnel work in other than a purely clerical capacity."

The union, the department and this office agree the bargaining unit is proper. Since there was no controversy, this office approved the unit as requested. No further action by the Board on the unit is necessary. There are 106 employees in this unit.

The posting requirements, as set forth in Paragraph 9d, Chapter 25A, District Personnel Manual, were met and as a result it was determined there were no competing unions. The union produced the necessary evidence of membership and support to qualify for exclusive recognition. There were no compelling reasons presented that would necessitate an election.

At a meeting held in the office of Mr. Jesse Johnson, Chief, Office of Administration, D. E. D., March 28, 1975, union and management agreed that there were 106 employees in the bargaining unit. Through the use of a card check, the parties agreed the union had 67 members or 63 per cent of the employees in the unit.

The union has submitted a roster of its officers and representatives, a copy of its constitution and by-laws, a statement of its objectives and have been designated by a majority of the employees of the unit as their representative. Therefore, it is recommended that the D.C. Board of Labor Relations grant exclusive recognition for the requested unit to Local 3524, AFGE, AFL-CIO.



GOVERNMENT OF THE DISTRICT OF COLUMBIA

BOARD OF LABOR RELATIONS

SUITE 308 - 1212 - 1214 SIXTEENTH ST., N.W., WASHINGTON, D.C. 20036 - (202) 629-5827

July 3, 1975

Mr. Lorenzo W. Jacobs, Jr. ,
Director,
Department of Economic Development
Room 107, The District Building.
Washington, D.C. 20004

Case No. 5R018

Mrs. Beverly Crawford,
National Representative,
American Federation of Government Employees, AFL-CIO
8020 New Hampshire Avenue
Hyattsville, Maryland 20783

CERTIFICATION OF REPRESENTATIVE

Please be advised that the D.C. Board of Labor Relations has considered and approved the recommendation of the Acting Director of Personnel, Mrs. Mildred J. Duckwilder, in her memorandum of May 27, 1975, that exclusive recognition be granted to Local 3524, American Federation of Government Employees, AFL-CIO

The Board, hereby, does certify and grant to Local 3524, American Federation of Government Employees, AFL-CIO, exclusive recognition for a unit of:

All non-professional General Schedule employees of the Housing Division, Department of Economic Development, excluding management executives, supervisory employees and any employee engaged in personnel work in other than a purely clerical capacity.

BY ORDER OF THE BOARD

A handwritten signature in cursive script, appearing to read "Bruce I. Waxman".

Bruce I. Waxman
Executive Director

cc: Mr. E. Smith, Pres. L 3524
Mrs. M. Duckwilder