

Notice: This decision may be formally revised within thirty days of issuance before it is published in the District of Columbia Register. Parties should promptly notify this office of any errors so that they may be corrected before publishing the decision. This notice is not intended to provide an opportunity for a substantive challenge to the decision.

**Government of the District of Columbia
Public Employee Relations Board**

American Federation of State, County and Municipal Employees, Local 1808)	
)	
Petitioner)	PERB Case No. 25-UM-01
)	
and)	Opinion No. 1919
)	
District of Columbia Public Library)	CORRECTED COPY
)	
Respondent)	
)	

DECISION AND ORDER

I. Statement of the Case

On February 20, 2025, the American Federation of State, County and Municipal Employees, Local 1808 (Petitioner) filed a petition for unit modification (Petition). The Petitioner requests that the Board amend its certification to add 12 unrepresented Career Service employees classified as non-supervisory IT Specialists to its bargaining unit. The D.C. Public Library (Agency) posted notice of the petition. No labor organization filed a request to intervene, and no party filed comments regarding the Petition.

II. Background

On November 1, 1976, the Petitioner was certified as the sole and exclusive bargaining representative of the following bargaining unit:¹

All library aides, library technicians and clerks employed by the District of Columbia Public Library, excluding management officials, supervisors, or any employee engaged in personnel work in other than a purely clerical capacity.

¹ Petition, Exhibit A.

The Petitioner now seeks to include approximately 12 Career Service employees classified as non-supervisory IT Specialists (CS-2210), an unrepresented classification and employee position that was created after the issuance of the Petitioner's certification in 1976.

The Petitioner proposes the following change to the description of the bargaining unit:

All library aides, library technicians, IT specialists, and clerks employed by the District of Columbia Public Library, excluding management officials, supervisors, or any employee engaged in personnel work in other than a purely clerical capacity.

III. Discussion

PERB Rule 505.1(b) provides that a unit modification may be sought to add to an existing unit unrepresented classifications or employee positions created since the recognition or certification of the exclusive representative. The Petitioner has requested a modification to add an employee position created since its certification in 1976. The Agency does not oppose the Petition.

The requested modification does not give rise to a question concerning the representation of the unit that would necessitate an election. The Board finds that the proposed modification to the Petitioner's certification would continue to promote effective labor relations and the efficiency of agency operations. Therefore, the Board grants the Petition and modifies the bargaining unit as described in the Order.

ORDER

IT IS HEREBY ORDERED THAT:

1. The unit for which American Federation of State, County and Municipal Employees, Local 1808, is certified as the exclusive bargaining representative is modified and will be described as set forth below:

Unit Description:

All library aides, library technicians, IT specialists, and clerks employed by the District of Columbia Public Library, excluding management officials, supervisors, or any employee engaged in personnel work in other than a purely clerical capacity.

2. Pursuant to Board Rule 559.1, this Decision and Order is final upon issuance.

BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD

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By vote of Acting Board Chairperson Peter Winkler and Members Renee Bowser and Mary Anne Gibbons.

June 24, 2025

Washington, D.C.

APPEAL RIGHTS

Pursuant to Board Rule 559.2, a party may file a motion for reconsideration, requesting the Board reconsider its decision. Additionally, a final decision by the Board may be appealed to the District of Columbia Superior Court pursuant to D.C. Official Code §§ 1-605.2(12) and 1-617.13(c), which provides 30 days after a decision is issued to file an appeal.