

GOVERNMENT OF THE DISTRICT OF COLUMBIA
PUBLIC EMPLOYEE RELATIONS BOARD

In the Matter of:

The American Federation of Government
Employees, AFL-CIO,

Petitioner,

and

The District of Columbia Office of
Labor Relations and Collective
Bargaining,

Respondent.

PERB Case No. 85-U-14
Opinion No. 111

DECISION AND ORDER

On March 11, 1985 the American Federation of Government Employees (AFGE) filed an Unfair Labor Practice Complaint (ULP) against the D.C. Office of Labor Relations and Collective Bargaining (OLRCB). The Complaint alleges that the OLRCB violated the Comprehensive Merit Personnel Act (CMPA) D.C. Code Sections 1-618.4 and 1.630.1 by imposing a wage settlement on some members of Compensation Unit 14 who had not agreed to such a settlement.

It is the position of AFGE that Compensation Unit 14 is represented collectively by three labor organizations and before an agreement can be implemented it must be approved by all three bargaining representatives. AFGE asks that its members be allowed to keep the wages granted them and that such wages not be considered a part of any subsequent wage settlement.

The record shows that although AFGE disagreed with the settlement reached with Compensation Unit 14, over 70% of the members of Compensation Unit 14 did ratify the agreement. It is therefore concluded that the payment of the first year's wage agreement to all members of Compensation Unit 14 was proper.

ORDER

IT IS ORDERED THAT:

The Complaint be dismissed.

BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD
May 30, 1985