

GOVERNMENT OF THE DISTRICT OF COLUMBIA
PUBLIC EMPLOYEE RELATIONS BOARD

In the Matter of:)

American Federation of Government)
Employees, Local 631, AFL-CIO,)

Petitioner,)

and)

Department of Public Works,)
Design Engineering Construction)
Administration, Bureau of)
Building Construction Services,)

Agency.)

PERB Case No. 94-R-03
Certification No. 77

CERTIFICATION OF REPRESENTATIVE

A representation proceeding having been conducted in the above-captioned matter by the Public Employee Relations Board (Board), in accordance with the District of Columbia Comprehensive Merit Personnel Act of 1978 (CMPA), the Rules of the Board and an Election Agreement executed by the parties, and it appearing that a majority of the valid ballots has been cast for a representative for the purpose of exclusive recognition;

Pursuant to the authority vested in the Board by D.C. Code, Section 1-605.2(2) and the Rules of the Board, Section 515.3;

IT IS HEREBY CERTIFIED THAT:

The American Federation of Government Employees, Local Union 631, AFL-CIO, has been designated by the employees in the unit described below as their preference for exclusive representative for the purpose of collective bargaining over terms and conditions of employment, including compensation, with the above-named employer.

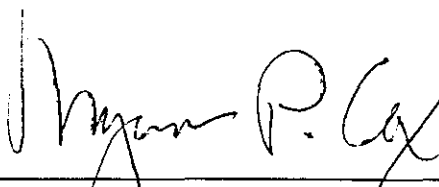
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UNIT:

"All professional employees (including civil engineers, mechanical engineers, electrical engineers, general engineers, structural engineers and architects) and non-professional employees (including civil engineering technician, mechanical engineering technician, electrical engineering technician, engineering technician, program manager, contract specialist, construction representative, clerical and other support staff), in the Design Engineering Construction Administration, Bureau of Building Construction Services of the Department of Public Works; but excluding all management officials, confidential employees, supervisors, employees engaged in personnel work in other than a purely clerical capacity and employees engaged in administering the provisions of Title XVII of the District of Columbia Comprehensive Merit Personnel Act of 1978, D.C. Law 2-139."

BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD
Washington, D.C.

October 18, 1994



Margaret P. Cox
Executive Director

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AUTHORIZATION

Pursuant to Sections 502(a) and 1716(b) of the District of Columbia Merit Personnel Act of 1978, (D.C. Code Sections 1-605.2 and 1-618.16) the Public Employee Relations Board (PERB or Board) determines that the unit found appropriate for non-compensation bargaining as described in the "Certification of Representative" in PERB Case No. 94-R-03 shall be included in the following unit for the purpose of compensation bargaining:

UNIT 1 - Consisting of all career service professional, technical, administrative and clerical employees who currently have their compensation set in accordance with the District Service (D.S.) Schedule and who come within the personnel authority of the Mayor of the District of Columbia, the Board of Trustees of the University of the District of Columbia and District of Columbia Board of Library Trustees, except physicians employed by the Department of Human Services and Department of Corrections and registered nurses employed by the Department of Human Services.

BY AUTHORITY OF THE PUBLIC EMPLOYEE RELATIONS BOARD
Washington, D.C.

October 18, 1994



Margaret P. Cox
Executive Director

**GOVERNMENT OF THE DISTRICT OF COLUMBIA
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Department of Public Works,)
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Agency.)

PERB Case No. 94-R-03

CERTIFICATION OF ELECTION RESULTS

The results of a secret ballot election in the above-captioned proceeding have been duly reported to the parties on October 5, 1994, as follows:

"Pursuant to the Decision and Order of the Public Employee Relations Board (Board) issued on August 10, 1994, (Opinion No. 402) an on site secret ballot election was conducted on September 30, 1994, in the above-captioned proceeding, with the tally taking place at Department of Public Works, Design Engineering Construction Administration, Bureau of Building Construction Services, 5th Floor Conference Room, 2000-14th Street, N.W., Washington, D.C.

The election was conducted by the staff of the Board in accordance with the election Procedures of the Board's Rules and an election agreement duly executed by the parties to this proceeding. The secrecy of the ballots was maintained at all times. A total of twenty-nine (29) ballots were received on the question presented only to professional employees. A combined total of fifty-nine (59) ballots were received on the question of representation for professional and non-professional employees.

In accordance with the above-referenced Election Agreement, the question on the ballot for professional employees was, 'Do you desire inclusion in a consolidated unit of professional and non-professional employees of the D.C. Department of Public Works for purposes of collective bargaining on compensation and terms and conditions of employment by the American Federation of Government Employees, Local 631, AFL-CIO (AFGE)?' The question on the ballot

for professional and non-professional employees was, 'Do you desire to be represented, for purposes of collective bargaining on compensation and terms and conditions of employment by the American Federation of Government Employees, Local 631, AFL-CIO (AFGE)?'

The results are hereby reported as follows:

Professional Employees:

For inclusion in a consolidated
unit of professional and non-
professional employees: 20

Against inclusion in a
consolidated unit of professional
and non-professional employees 7

CHALLENGED BALLOTS: 2

VOID BALLOTS: 0

Professional and Non-professional Employees:

AFGE 42

No Union 8

Challenged Ballots 7

Void Ballots 2

Pursuant to Board Rule 515.2, any party to this proceeding may file objections within five (5) days after service of this report. Copies of such objections must be served simultaneously on the parties and include a copy of the certificate of service."

Certification of Election Results
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Having received no objections concerning the conduct of the above-described election proceeding, pursuant to Section 515.3 of the Board Rules, the results of the election, as reported, are hereby certified.

BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD

Washington, D.C.

October 18, 1994

A handwritten signature in black ink, reading "Margaret P. Cox", written in a cursive style. The signature is positioned above a horizontal line.

Margaret P. Cox
Executive Director

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PERB Case No. 94-R-03

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In accordance with the above-referenced Election Agreement, the question on the ballot for professional employees was, "Do you desire inclusion in a consolidated unit of professional and non-professional employees of the D.C. Department of Public Works for purposes of collective bargaining on compensation and terms and conditions of employment by the American Federation of Government Employees, Local 631, AFL-CIO (AFGE)? The question on the ballot for professional and non-professional employees was, "Do you desire to be represented, for purposes of collective bargaining on compensation and terms and conditions of employment by the American Federation of Government Employees, Local 631, AFL-CIO (AFGE)?"

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Professional and Non-professional Employees:

AFGE _____ 42

No Union _____ 8

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Pursuant to Board Rule 515.2, any party to this proceeding may file objections within five (5) days after service of this Report. Copies of such objections must be served simultaneously on the parties and include a copy of the certificate of service.



Margaret P. Cox
Executive Director

October 5, 1994
Washington, D.C.