



Public  
Employee  
Relations  
Board

Government of the  
District of Columbia

415 Twelfth Street, N.W.  
Washington, D.C. 20004  
(202) 727-1822/23

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November 19, 1981

Donald Weinberg  
Director  
Office of Labor Relations  
and Collective Bargaining  
415-12th Street, N.W.  
Washington, D.C. 20004

Harry F. Rager  
National Representative  
American Federation of  
Government Employees  
District Council 14  
8020 New Hampshire Avenue  
Hyattsville, Maryland 20783

Re: Local 383, American Federation of  
Government Employees and the  
District of Columbia Department  
of Human Services, Aftercare  
Services Division,  
PERB Case No. 80-R-07  
Certification No. 8

CONSOLIDATION ORDER

On May 29, 1981, Local 383, American Federation of Government Employees (AFGE) was issued a Certification of Representative for a unit that is described as follows:

"All unrepresented non-professional employees in the Aftercare Services Division, Youth Services Administration Commission on Social Services, Department of Human Services, excluding management officials, confidential employees, supervisors, employees engaged in personnel work in other than a purely clerical capacity and employees engaged in administration of the provisions of Title XVII: Labor Management Relations of the District of Columbia Comprehensive Merit Personnel Act of 1978."

On December 17, 1980, Local 383, AFGE filed a joint Amended Petition with the Department of Human Services which proposed consolidation of the above certified unit and the unit consisting of the employees of Youth Group Homes of the Aftercare Services Division.

In the Petition, Petitioner requested the consolidated unit be identified as follows:

"All non-professional employees in the Aftercare Services Division, Youth Services Administration, Commission on Social Services, Department of Human Services, excluding management officials, confidential employees, supervisors, employees engaged in personnel work in other than a purely clerical capacity and employees engaged in administration of the provisions of Title XVII: Labor Management Relations of the District of Columbia Comprehensive Merit Personnel Act of 1978."

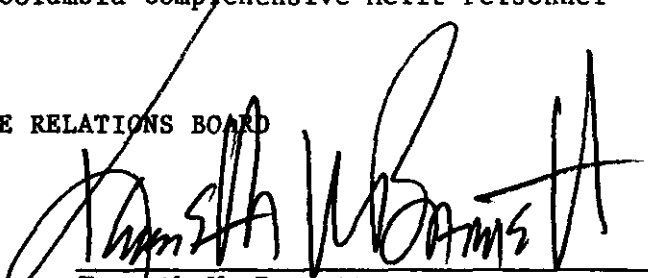
Notices of the District of Columbia Public Employee Relations Board were posted at all employee work sites at the Department of Human Services, pursuant to Board Rule 101.5. No other labor organization indicated any intent to intervene in the representation proceedings, nor did management or any of the employees object to the proposed consolidation, after the Notices had been posted. The purpose of this consolidation is to prevent further proliferation of fragmented units by establishing a single unit covering all eligible employees in a division of the agency's organizational structure.

The Executive Director has determined that, pursuant to Board Rule 101.12, there is no impediment to the consolidation as proposed. Pursuant to Board Rule 101.12, the Executive Director has conferred informally with the parties and has determined that the parties are in agreement on the consolidation of these units.

The Board, pursuant to Section 1709(c) of the Comprehensive Merit Personnel Act of 1978, hereby consolidates and grants to Local 383, AFGE, exclusive recognition for the purpose of collective bargaining concerning working conditions for a unit of:

"All non-professional employees in the Aftercare Services Division, Youth Services Administration Commission on Social Services, Department of Human Services, excluding management officials, confidential employees, supervisors, employees engaged in personnel work in other than a purely clerical capacity and employees engaged in administration of the provisions of Title XVII: Labor Management Relations of the District of Columbia Comprehensive Merit Personnel Act of 1978."

BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD

  
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Kenneth W. Barrett  
Executive Director