

**GOVERNMENT OF THE DISTRICT OF COLUMBIA  
PUBLIC EMPLOYEE RELATIONS BOARD**

In the Matter of: )

Teamsters, Local Union No. 1714, )  
a/w International Brotherhood of )  
Teamsters, Chauffeurs, Warehousemen, )  
and Helpers of America, AFL-CIO, )

Complainant, )

v. )

District of Columbia )  
Department of Corrections, )

Respondent. )

PERB Case No. 92-U-09  
Opinion No. 311

ORDER

On March 10, 1992, Teamsters Local Union No. 1714, a/w International Brotherhood of Teamsters, Chauffeurs, Warehousemen, and Helpers of America, AFL-CIO, (Teamsters) filed an Unfair Labor Practice Complaint (Complaint) with the Public Employee Relations Board (Board).

The Complaint alleges that the D.C. Department of Corrections (DOC) threatened the Teamsters' shop steward, interfered with other union officials and "permitted and encouraged" the solicitation of employees for a rival labor organization during working hours and in work areas, in violation of D.C. Code Sec. 1-618.4(a)(1), (2) and (5). The Teamsters also assert that the alleged conduct precludes the holding of a free and fair election in PERB Case No. 91-R-03 <sup>1/</sup> and therefore the processing of the petition in that case should be held in abeyance.

DOC, in its Answer to the Complaint, generally denies the commission of any unfair labor practices, requests that the Board

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<sup>1/</sup> D.C. Corrections Employees Union, International Union of Police Associations, I.U.P.A. Local 1990 and D.C. Department of Corrections and Teamsters Local Union No. 1714. This case is a representation proceeding in which the Petitioner (IUPA) seeks exclusive recognition as the bargaining agent for the employees currently represented by Teamsters Local 1714. A hearing was held in this case on March 19 and 25, 1992, by a hearing examiner designated by the Board. Post-hearing briefs are to be submitted by the parties on May 8, 1992, and thereafter a Report and Recommendation will be issued by the Hearing Examiner for the Board's consideration.

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dismiss the Complaint allegations because they are vague and do not conform to the Board's rules requiring specificity, and contends that the Complaint allegations do not preclude the holding of a free and fair election in PERB Case No. 91-R-03.

The Board has considered the parties' pleadings and concludes that the Teamsters' request to hold in abeyance the proceedings in PERB Case No. 91-R-03 must be denied. In view of the fact that we have not yet fully considered the matters in PERB Case No. 91-R-03, and have not issued a decision in that proceeding, it would be premature for us to hold in abeyance the processing of that case pending the resolution of the complaint in the instant proceeding.

We do not agree with DOC, however, that the Complaint allegations are so vague and incomplete as to require dismissal. Therefore, the Board, through its Executive Director, shall schedule the Complaint for hearing at the earliest practicable date.

BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD  
Washington, D.C.

April 30, 1992