



Leader, **Warehouseman**, Motor Vehicle Operator, Automotive Mechanic and Bus Attendant. Excluded are wages as earned employees, management officials, supervisors, confidential employees, clerical employees, and employees engaged in Personnel work other than purely clerical capacities and employees engaged in the administration of the provisions of title XVII, of the District of Columbia Comprehensive Merit Personnel Act of 1978.<sup>3</sup>

In 2007, all personnel and state-level functions delegated to the District of Columbia Board of Education, including DCPS, were transferred to OSSE. On April 14, 2025, OSSE and the Teamsters filed a joint unit clarification petition, asking the Board to clarify that Certification No. 37 applies to OSSE. The Board granted that petition on October 16, 2025.<sup>4</sup>

The Warehousemen covered under Certification No. 37 are now referred to as Facilities Management Specialists, and three (3) employees currently occupy that position at OSSE.<sup>5</sup> The Teamsters have long recognized the Facilities Management Specialists to be within the collective bargaining unit, as evidenced by the parties' recently negotiated collective bargaining agreement (CBA).<sup>6</sup> Additionally, the Board previously permitted the Teamsters to intervene in a unit modification case wherein a different union's bargaining unit description erroneously included the position of OSSE Warehouseman.<sup>7</sup>

### III. Discussion

The Board has established that it will grant a unit clarification petition where the proposed clarification would continue to promote effective labor relations and the efficiency of agency operations.<sup>8</sup> Here, the Board finds that the requested unit clarification meets those criteria.

### IV. Conclusion

Therefore, the Petition is hereby Granted.

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<sup>3</sup> Petition at 2-3 (quoting *Teamsters, Local Union Nos. 639 and 730 and DCPS*, Certification No. 37, PERB Case No. 85-RC-09 (1985)) (emphasis added).

<sup>4</sup> *AFGE, Local 631 and OSSE and Teamsters, Local 639*, Slip Op. No. 1928, PERB Case Nos. 24-UM-03 and 24-UC-02 (2025).

<sup>5</sup> Petition at 3.

<sup>6</sup> Petition at 3.

<sup>7</sup> Petition at 3-4 (citing *AFSCME, District Council 20 and OSSE and Teamsters, Local 639*, 65 D.C. Reg. 10106, Slip Op. No. 1675, PERB Case No. 17-UM-02 (2018)). The Petition miscites this case as PERB Case No. 17-UM-04, but there is no such case, and it is clear the Teamsters meant to cite PERB Case No. 17-UM-02.

<sup>8</sup> *AFGE, Local 631*, Slip Op. No. 1928 at 6-7.

**ORDER**

**IT IS HEREBY ORDERED THAT:**

1. The Clarification Petition is Granted;
2. It is hereby clarified that the Facilities Management Position is included in the bargaining unit established under Board Certification No. 37; and
3. Pursuant to Board Rule 559.1, this Decision and Order is final upon issuance.

**BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD**

By vote of Board Chairperson Douglas Warshof and Members Renee Bowser, Mary Anne Gibbons, and Peter Winkler.

**December 18, 2025**

Washington, D.C.