GOVERNMENT OF THE DISTRICT OF COLUMBIA
PUBLIC EMPLOYEE RELATIONS BOARD

In the Matter of:

American Federation of State,
County and Municipal Employees,
District Council 20, AFL-CIO,

Petitioner,

and

Commission on Mental Health
Services, Department of
Human Services,

Agency.

CERTIFICATION OF REPRESENTATIVE

A representation proceeding having been conducted in the
above-captioned matter by the Public Employee Relations Board
(Board), in accordance with the District of Columbia Comprehen-
sive Merit Personnel Act of 1978 (CMPA), the Rules of the Board
and an Election Agreement executed by the parties, and it
appearing that a majority of the valid ballots has been cast for
a representative for the purpose of exclusive recognition;

Pursuant to the authority vested in the Board by D.C. Code
Section 1-618.10(a) and the Rules of the Board, Section 515.3;

IT IS HEREBY CERTIFIED THAT:

The American Federation of State, County and Municipal
Employees, District Council 20, AFL-CIO has been designated by
the employees in the unit described below as their preference for
exclusive representative for the purpose of collective bargaining
over terms and conditions of employment and compensation with the
above-named employer.

UNIT:

"All psychologists employed by the Commission on Mental Health Services, excluding
management officials, confidential employees,
supervisors, any employee engaged in personnel work in other than a purely clerical capacity, and any employee engaged in the administration of the provisions of Title 17 of the District of Columbia Comprehensive Merit Personnel Act of 1978, D.C. Law 2-139."

BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD
Washington, D.C.

October 28, 1991

[Signature]
Margaret P. Cox
Executive Director
AUTHORIZATION

Pursuant to Sections 502(a) and 1716(b) of the District of Columbia Merit Personnel Act of 1978, (D.C. Code Sections 1-605.2 and 1-618.16) the Public Employee Relations Board (PERB or Board) determines that the unit found appropriate for non-compensation bargaining as described in the "Certification of Representative" in PERB Case No. 90-R-01 shall be included in the following unit for the purpose of compensation bargaining:

UNIT 1 - Consisting of all career service professional, technical, administrative and clerical employees who currently have their compensation set in accordance with the District Service (D.S.) Schedule, who come within the personnel authority of the Mayor of the District of Columbia, the Board of Trustees of the University of the District of Columbia and the District of Columbia Board of Library Trustees, except physicians employed by the Department of Human Services and Department of Corrections and registered nurses and licensed practical nurses employed by the Department of Human Services.

BY AUTHORITY OF THE PUBLIC EMPLOYEE RELATIONS BOARD
Washington, D.C.

October 28, 1991

Margaret P. Cox
Executive Director
CERTIFICATION OF ELECTION RESULTS

The results of a secret ballot election in the above-captioned proceeding have been duly reported to the parties on October 15, 1991 as follows:

"The election was conducted by the Board in accordance with the Election Procedures Section in the Board's Rules and an election agreement duly executed by the parties to this proceeding. A total of forty-two (42) ballots were received. There were three (3) challenged ballots and no void ballots received. The secrecy of the ballots was maintained at all times.

In accordance with the above-referenced Decision and Order, the employees in the designated unit were polled on the following question:

'Do you desire to be represented for the purposes of collective bargaining on compensation and other terms and conditions of employment by American Federation of State, County and Municipal Employees (AFSCME), District Council 20, AFL-CIO'

The results are hereby reported as follows:
<table>
<thead>
<tr>
<th>Category</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>42</td>
</tr>
<tr>
<td>No</td>
<td>0</td>
</tr>
<tr>
<td>Challenged ballots</td>
<td>3</td>
</tr>
<tr>
<td>Void ballots</td>
<td>0</td>
</tr>
</tbody>
</table>

Pursuant to Board Rule 515.2, any party may file objections concerning the election proceeding within five (5) days after service of this report of election results. Copies of such objections must be served simultaneously on the parties and shall include a copy of the certificate of service."

Having received no objections concerning the conduct of the above-described election proceeding, pursuant to Section 515.3 of the Board Rules, the results of the election, as reported, are hereby certified.

BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD
Washington, D.C.

October 28, 1991