GOVERNMENT OF THE DISTRICT OF COLUMBIA
PUBLIC EMPLOYEE RELATIONS BOARD

In the Matter of:

American Federation of State, County and Municipal Employees, Council 20, Local 2095, AFL-CIO,

Petitioner,

and

Commission on Mental Health Services, District of Columbia Department of Human Services,

Agency,

and

American Federation of Government Employees, Local 383,

Intervenor.

CERTIFICATION OF REPRESENTATIVE

On August 24, 1987, the American Federation of State, County and Municipal Employees, Council 20, Local 2095 (AFSCME) filed "Petition to Consolidate Bargaining Units." The Petitioner requests that the Public Employee Relations Board (Board) certify AFSCME as the exclusive representative of a consolidated unit of non-professional employees, who pursuant to Public Law 98-621 were transferred from St. Elizabeths Hospital, United States Department of Health and Human Services to the employment of the Commission on Mental Health Services, District of Columbia Department of Human Services (CMHS) on October 1, 1987. 1/

Notices concerning the Petition were posted on September 3, 1987. In response to the Notice, the American Federation of Government Employees, Local 383 (AFGE), filed a request to intervene in this proceeding pursuant to the Board’s Interim Rule 101.7. AFGE, Local 383 based its request for intervention upon its status as the incumbent certified representative of three (3) units of non-professional employees, formerly employed by the District of Columbia Mental Health Services Administration (MHSA).

1/ AFSCME, Local 2095 was certified by the federal government as the exclusive representative of three (3) units of non-professional employees at St. Elizabeths Hospital. These are the units which AFSCME seeks by its Petition to consolidate. No other labor organization claims to represent these employees.
Certification No. 45  
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The employees in the AFGE, Local 383 units were also transferred to the Commission on Mental Health Services on October 1, 1987.

AFSCME, AFGE and CMHS have requested, by a Memorandum of Understanding dated October 20, 1987, that the Board find the consolidated unit of these AFSCME and AFGE units appropriate for terms and conditions bargaining and certify AFSCME and AFGE as the joint exclusive representatives for this unit (described below).

The Board having investigated and considered this matter, concludes that the policies of Section 1-618.11 of the Comprehensive Merit Personnel Act of 1978 (CMPA) will be effectuated by the certification of AFSCME, Local 2095 and AFGE, Local 383 as the exclusive representatives of employees in the following unit: 2/

UNIT: "All non-professional, non-supervisory employees in the Commission on Mental Health Services, Department of Human Services, excluding management executives, confidential employees, supervisors, non-professional employees of the Construction, Electrical, Mechanical Preventive Maintenance, Garage and Fabric Care Sections, and any employees engaged in personnel work in other than a purely clerical capacity or employees engaged in administering the provisions of D.C. Law 2-139."

IT IS HEREBY CERTIFIED THAT:

AFSCME, Council 20, Local 2095 and AFGE, Local 383 are certified as the joint representatives of the unit described above, for the purpose of terms and conditions bargaining with the Employer.

BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD  
November 5, 1987

Margaret P. Cox  
Executive Director

2/ The Board is issuing this certification simultaneously with the issuance of its opinion finding this unit appropriate for terms and conditions bargaining.