

GOVERNMENT OF THE DISTRICT OF COLUMBIA
PUBLIC EMPLOYEE RELATIONS BOARD

In the Matter of:

District of Columbia
Board of Education,

and

Drivers, Chauffeurs, and Helpers
Washington, D.C. and Metropolitan
Area, Teamsters Local Union No. 639,
affiliated with the International
Brotherhood of Teamsters, Chauffeurs,
Warehousemen and Helpers of America,
AFL-CIO,

and

Warehouse Employees, the Metro-
politan Area of Washington, D.C.
and Vicinity, Teamsters Local Union
No. 730, affiliated with the Inter-
national Brotherhood of Teamsters,
Chauffeurs, Warehousemen and Helpers
of America, AFL-CIO,

Joint Petitioners.

PERB Case No. 88-R-07
Opinion No. 184

DECISION AND ORDER

On April 15, 1988, the Co-Petitioners, Teamsters Local 639 (Local 639), Teamsters Local 730 (Local 730), and the District of Columbia Board of Education (DCPS) filed a "Joint Petition to Consolidate Bargaining Units." The Co-Petitioners seek to consolidate a school wide unit of custodial and craft employees with a unit of craft employees located at the Penn Center employed by DCPS.

Teamsters Local 639 and 730 are jointly certified as the exclusive collective bargaining representative for all employees in the Custodian Unit of DCPS for various custodial, maintenance and craft positions. Teamsters Local 639 and DCPS, PERB Case No. 85-R-09, Certification No. 36 (1986). Teamsters Local 639 was recently certified as the exclusive collective bargaining representative for DCPS maintenance and craft employees who are located at the Penn Center. Teamsters Local 639 and DCPS, PERB Case No. 87-R-08, Certification No. 47 (1988). The consolidated unit would contain approximately 1,000 employees.

Notices were posted for the prescribed ten (10) day period commencing April 26, 1988. There have been no comments, opposition or requests to intervene received by the Board in response to the Notice.

The Board, having investigated and considered this matter finds that the members of the two units share an overwhelming community of interest. The proposed consolidation effectuates the policy of the Comprehensive Merit Personnel Act of 1978. The Board therefore concludes that the unit set forth below is appropriate for collective bargaining for compensation and terms and conditions of employment.

UNIT: All employees in the Custodian Unit in the D.C. Public School System in the following job classifications: Custodian Foreman, Custodian, Assistant Custodian, Carpenter, Carpenter Helper, Carpenter Worker, Plumber, Plumber Helper, Plumber Worker, Locksmith, Night Custodian, Gardener, Gardener Worker, School Maintenance Worker and Janitor, excluding all management officials, supervisors, confidential employees, clerical employees, and employees engaged in personnel work other than purely clerical capacities and employees engaged in the administration of the provisions of Title XVII, of the District of Columbia Comprehensive Merit Personnel Act of 1978.

All general maintenance repair workers, general maintenance repair leaders, roofers/sheet metal mechanics, carpenter leaders, cement finishers, maintenance worker helpers, masons, painters, painter helpers and leaders, plasterer leaders and plasterers, plumber leaders, pipefitters, sheet metal mechanics, welders, welder workers and leaders, electronic workers and leaders, locksmith leaders, window shade mechanics, pest controllers and leaders, gardener leaders, general equipment repair workers, excluding all management officials, supervisors, confidential employees, employees engaged in personnel work in other than purely clerical capacities, and employees engaged in administering the provisions of Title XVII of the Comprehensive Merit Personnel Act of 1978.

O R D E R

IT IS ORDERED THAT:

The above unit is appropriate for collective bargaining. The Joint Petition to Consolidate Bargaining Units is granted.

BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD
Washington, D.C.
June 8, 1988