

Notice: This decision may be formally revised before it is published in the District of Columbia Register. Parties should promptly notify this office of any formal errors to that they may be corrected before publishing the decision. This notice is not intended to provide an opportunity for a substantive challenge to the decision.

GOVERNMENT OF THE DISTRICT OF COLUMBIA
PUBLIC EMPLOYEE RELATIONS BOARD

_____)
)
)
In the Matter of:)
)
)
)
American Federation of Government)
Employees, Local 631, AFL-CIO,)
)
)
) Petitioner,)
)
and) PERB Case No. 95-RC-01)
) Opinion No. 415)
)
District of Columbia)
Department of Public Works,)
Office of Management Services,)
Contract Support Division,)
)
)
) Agency.)
)
)
_____)

DECISION ON UNIT DETERMINATION
AND DIRECTION OF ELECTION

On October 20, 1994, American Federation of Government Employees, Local 631, AFL-CIO (AFGE) filed a Recognition Petition with the Public Employee Relations Board (Board). AFGE seeks to represent, for purposes of collective bargaining, a unit of non-professional employees of the District of Columbia Department of Public Works, Office of Management Services, Contract Support Division (DPW). The Petition was accompanied by a showing of interest meeting the requirement of Board Rule 502.2, and a Roster of Petitioner's Officers and a copy of Petitioner's Constitution and Bylaws, as required by Rule 501.1(d).

Notices concerning the Petition were issued on November 30, 1994, for conspicuous posting at DPW for 15 consecutive days. The Notice required that requests to intervene or comments be filed in the Board's office not later than January 4, 1995. DPW confirmed in writing that said Notices had been posted accordingly.

Decision and Order
Directing an Election
PERB Case No. 94-R-04
Page 2

The unit sought by AFGE is as follows:

"All non-professional employees of the Department of Public Works, Office of Management Services, Contract Support Division; excluding all management officials, supervisors, confidential employees, employees engaged in personnel work in other than a purely clerical capacity and employees engaged in administering the provisions of Title XVII of the District of Columbia Comprehensive Merit Personnel Act of 1979, D.C. Law 2-139."

D.C. Code Sec. 1-618.9(a) requires that a community of interest exist among employees for a unit to be found appropriate by the Board for collective bargaining over terms and conditions of employment. An appropriate unit must also promote effective labor relations and efficiency of agency operations.

Our review of the Petition and attached exhibits reveals the following concerning the proposed unit. The unit currently consists of the following employee positions: contract specialist, purchasing agent, specification editor, procurement assistant and clerical. They all have a central work place and are assigned to common work place environments within the same organization structure of DPW, i.e., Office of Management Services, Contract Support Division. They all interface with each other in support of a common mission in this component of DPW. While the job titles in the proposed unit vary to some degree, they all share common supervision within this organizational structure.

In view of the above, sufficient factors exist for the Board to find that these employees share a community of interest. Such a unit of employees sharing a common purpose with respect to one of DPW's missions would, in our view, promote effective labor relations and efficiency of agency operations.

To resolve the question concerning representation, the Board orders that an election be held to determine the will of the eligible employees in the unit described above regarding their desire to be represented, or not, by AFGE for purposes of collective bargaining with DPW on compensation and other terms and conditions of employment.

ORDER

IT IS HEREBY ORDERED THAT:

Decision and Order
Directing an Election
PERB Case No. 94-R-04
Page 3

An election shall be held in accordance with the provisions of D.C. Code Sec. 1-618.10 and Sections 510-515 of the Rules of the Board to determine whether or not all eligible employees desire to be represented for bargaining on terms and conditions of employment by the American Federation of Government Employees, Local 631, AFL-CIO (AFGE).

BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD
Washington, D.C.
March __, 1995