

GOVERNMENT OF THE DISTRICT OF COLUMBIA
PUBLIC EMPLOYEE RELATIONS BOARD

In the Matter Of:)	
)	
The District of Columbia)	
Department of Public Works,)	PERB Case No. 84-R-08
)	Certification No. 24
Agency/Petitioner,)	
)	
and)	
)	
The American Federation of Government)	
Employees, Locals 631, 872, 2553)	
and 1975,)	
)	
Labor Organization/)	
Respondent.)	

CONSOLIDATION ORDER

On May 17, 1983, the District of Columbia Office of Labor Relations and Collective Bargaining (OLRCB), on behalf of the District of Columbia Department of Public Works (DPW), filed a "Consolidation Petition" with the Board seeking to consolidate four (4) separate bargaining units within DPW into one single department-wide, non-compensation bargaining unit. All four units are currently represented by the American Federation of Government Employees (AFGE) and consists of approximately 1,783 employees. AFGE has not raised any objections to the proposed consolidation of the units.

Although some of the employees in the existing units are on the District Service pay schedule and others are on the Wage Grade pay schedule, all employees have similar hours, work supervision, fringe benefits and working conditions so that a community of interest is apparent. In addition, the new unit will reduce fragmentation and promote greater efficiency of agency operations.

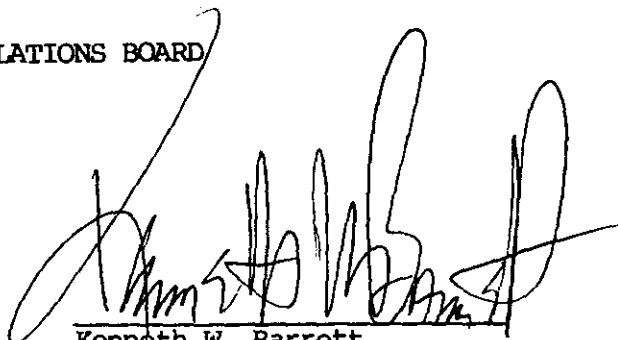
Therefore, pursuant to D.C. Code Section 1-605.2(1) and (2), D.C. Code Section 1-618.9 and the Interim Rules of the Board, Section 101.10, the Board hereby orders the consolidation of these four (4) units into a single unit, exclusively represented by AFGE for the purpose of collective bargaining concerning the terms and conditions of employment, consisting of:

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"All non-professional District Service (DS) and Wage Grade (WG) employees in the District of Columbia Department of Public Works (DPW) who were previously assigned to bargaining units within DPW which were exclusively represented by AFGE Locals 631, 872, 2553 and 1975 on July 23, 1984 excluding management officials supervisors, confidential employees, employees engaged in personnel work in other than purely clerical capacities and employees engaged in administering the provisions of Title XVII of the District of Columbia Comprehensive Merit Personnel Act of 1978."

BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD

July 24, 1984

A large, stylized handwritten signature in black ink, appearing to read 'Kenneth W. Barrett', is written over a horizontal line.

Kenneth W. Barrett
Executive Director