

**GOVERNMENT OF THE DISTRICT OF COLUMBIA  
PUBLIC EMPLOYEE RELATIONS BOARD**

In the Matter of:	)	
Teamsters Local Union No. 639	)	
a/w International Brotherhood of	)	
Teamsters, Chauffeurs, Warehousemen	)	
and Helpers of America, AFL-CIO,	)	
	)	
Petitioner,	)	PERB Case No. 94-R-04
	)	Certification No. 78
and	)	
	)	
District of Columbia	)	
Public Schools,	)	
	)	
Agency.	)	

CERTIFICATION OF REPRESENTATIVE

A representation proceeding having been conducted in the above-captioned matter by the Public Employee Relations Board (Board), in accordance with the District of Columbia Comprehensive Merit Personnel Act of 1978 (CMPA), the Rules of the Board and an Election Agreement executed by the parties, and it appearing that a majority of the valid ballots has been cast for a representative for the purpose of exclusive recognition;

Pursuant to the authority vested in the Board by the D.C. Code, Section 1-605.2(2) and the Rules of the Board, Section 515.3;

**IT IS HEREBY CERTIFIED THAT:**

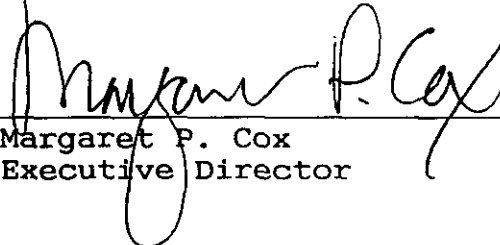
The Teamsters Local Union No. 639 a/w International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, AFL-CIO, has been designated by the employees in the unit described below as their preference for exclusive representative for the purpose of collective bargaining over terms and conditions of employment, including compensation, with the above-named employer.

UNIT:

"All EG-9 Career Placement Specialists employed by the District of Columbia Public Schools; excluding all management officials, supervisors, confidential employees, employees engaged in personnel work in other than a purely clerical capacity and employees engaged in administering the provisions of Title XVII of the District of Columbia Comprehensive Merit Personnel Act of 1978, D.C. Law 2-139."

BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD  
Washington, D.C.

January 31, 1995

  
Margaret P. Cox  
Executive Director

**GOVERNMENT OF THE DISTRICT OF COLUMBIA  
PUBLIC EMPLOYEE RELATIONS BOARD**

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PERB Case No. 94-R-04

AUTHORIZATION

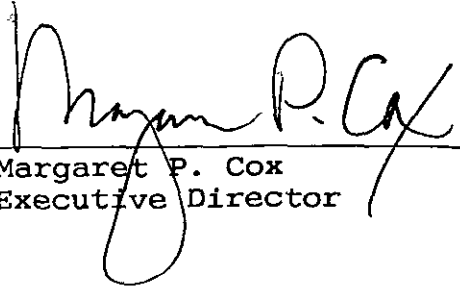
Pursuant to Sections 502(a) and 1716(b) of the District of Columbia Comprehensive Merit Personnel Act of 1978, (D.C. Code Section 1-605.2 and Section 1-618.16) the Public Employee Relations Board (Board) determines that the unit certified for non-compensation bargaining in the attached "Certification of Representative" is appropriately included in the following unit for the purpose of compensation bargaining:

UNIT # 26

Consisting of all attendance counselors and career placement specialists employed by the District of Columbia Public Schools who have their compensation set in accordance with the EG-9 classification schedule, and who are currently represented by a labor organization certified as the exclusive representative.

**BY AUTHORITY OF THE PUBLIC EMPLOYEE RELATIONS BOARD  
Washington, D.C.**

January 31, 1995

  
\_\_\_\_\_  
Margaret P. Cox  
Executive Director

**GOVERNMENT OF THE DISTRICT OF COLUMBIA  
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District of Columbia )  
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Agency. )

PERB Case No. 94-R-04

CERTIFICATION OF ELECTION RESULTS

The results of a secret ballot election in the above-captioned proceeding were duly reported to the parties in a "Report on Election Results" on November 7, 1994, as follows:

Teamsters	<u>Undetermined</u>
No Union	<u>Undetermined</u>
Undisclosed Ballots*	<u>1</u>
Challenged Ballots	<u>7</u>
Void Ballots	<u>2</u>

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\*To preserve the secrecy of the ballot of the only unchallenged eligible voter, the ballot was not opened at the tally and remained unopened pending the resolution of the seven challenged voters.

Certification of Election Results  
PERB Case No. 94-R-04  
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The parties were unable to resolve challenges by the District of Columbia Public Schools (DCPS) to the votes of seven employees. The challenged ballots were sufficient to effect the outcome of the election. On November 14, 1994, pursuant to Board Rule 515.2, the DCPS filed objections based solely upon the challenged ballots.

Pursuant to Section 515.5, on January 17, 1995, the Public Employee Relations Board (Board) issued its Decision and Order on Challenged Ballots, Opinion No. 411 in the above-captioned proceeding. In that proceeding, DCPS withdrew one of its challenges and the Board overruled the remaining challenges with instruction to conduct a final tally and issue the instant Certification of Election Results.

A second tally took place at the Board's office, 415-12th Street, N.W., Suite 309, Washington, D.C. on January 25, 1995.

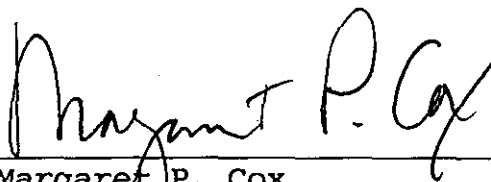
The results are hereby reported as follows:

Teamsters	<u>7</u>
No Union	<u>1</u>
Challenged Ballots	<u>0</u>
Void Ballots	<u>2</u>

Pursuant to Section 515.4 of the Board's Rules, the results of the election, as reported, are hereby certified.

**BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD**  
Washington, D.C.

January 31, 1995

  
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Margaret P. Cox  
Executive Director